

Meeting Minutes of the General Assembly

October 7th, 2025 at 9:00 – 16:00, door opening at 8:30

Venue: [Hotel RAMADA LISBON](#), Av. Eng. Arantes e Oliveira 9, 1900-221 Lisbon, Meeting Room: **ATLANTIC 1**

Present: See the annexed list of participants, a supermajority of the members are present in person or by proxies

Agenda: Attached

01. Welcome word by EAN president

- Mr. Jiří Horecký (JH) welcomed delegates, new EAN members and guests at the GA meeting in Lisbon

02. Agenda proposal

Decision: The proposed agenda for the GA meeting was approved.

03. Welcoming of new EAN members and guests + introduction roundtable of all participants

- Since the last GA meeting in Nantes, we have approved these new members: SeniorGarden – Czech Republic, Maria Mannerholm – Sweden, IRIS Institute – Hungary, MNC SRL – Italy, Samsic UK – United Kingdom, inTouch - Czech Republic
- All participants introduced themselves to each other

04. Work session EAN Working Group on Digitalisation 2.0

V. Husáková, M. Smeets

- Věra presented the current progress of the Digitalisation 2.0 Working Group and outlined the next steps: preparing a new statement on Digitalisation and AI by the end of 2025, hosting an online **webinar on Digitalisation in LTC on 4th December at 3 pm** (featuring the solution presentations and open discussions), and publishing the final report of the group in the first quarter of 2026.

05. Work session EAN Working Group on Funding in Social Services

A. Koster, M. Smeets

(incl. approval of the final Report version)

- During the EAN Working Group on Funding in Social Services, Aad Koster presented the **Final Report**, summarising the development process and addressing different funding approaches across different for-profit, non-profit, public, and private sectors.
- The discussion focused on creating a balanced and sustainable funding framework for elderly care in Europe.
- The Report will now undergo proofreading, graphical layout preparation, and will be published in both electronic and printed versions.

Decision: The Report approved by the GA members.

06. Minutes from the last GA meeting – Nantes 4/2025

- GA members **adopted** the Minutes of the meeting in Nantes 4/2025.

07. Financial matters - unpaid invoices 2025

- It was noted that several 2025 invoices remain unpaid; members are kindly asked to check their payments, and reminders have been sent.
- The financial result for 2025 is expected to show a surplus, in line with the approved 2025 budget.

08. EAN bylaws

D. Sapy, M. Mannerholm, J. Horecký

- A proposed amendment to the EAN Bylaws was presented, focusing on the term of office and the roles of the Director and the President.
- The changes include a clarification of the Director's responsibilities and lines of reporting, the President's statutory and representative role, and an update allowing all Executive Board members, including the President and Vice-Presidents, to be re-elected.
- The current version of the Bylaws will be published together with the Minutes of the meeting.
- **The President and the 1st Statutory Vice-President abstained from voting. All other voting members voted in favour.**

Decision: The Bylaws were approved by the GA members on 7 October, and Karel Vostrý, Director of EAN, is mandated to submit the new version to the Luxembourg Business Register (LBR).

09. EU affairs

M. Smeets

- A summary of the **main social and health policy priorities from the 2025 State of the European Union (SOTEU)** was presented by Marcel Smeets, focusing on crisis preparedness, access and quality of care, mental health, social protection, and affordable housing.
- The presentation is **attached to the Minutes**.

10. EAN involvement in EU projects

- Delegates were informed that EAN is currently participating in four EU-funded projects focusing on key areas in long-term care. These include:
 - EldiCare 2.0 – European training for caregivers <https://eldicare2-0.eu/>
 - Well Care – Mental health of employees in LTC <https://wellcare-project.eu/>
 - Care4Skills – skills development in LTC <https://www.ean.care/en/articles/care4skills>
 - Care4Elders – education in dementia care <https://care4elders.eu/>
 - Vaccination Hesitancy project (MSD) – new activity aims to reduce reluctance toward vaccination and map the situation in several countries.

11. Next Congresses and Events

- a) SilverEco Cannes (20-21 Oct 2025)
 - b) GAN congress in Boston (2-5 Nov 2025)
 - c) 2027 GAN LTC CONGRESS in Prague (7-8 Sept 2027)
 - d) Call for the EAN congress 2028
- The President presented the upcoming **events** in which **EAN representatives will participate or act as co-organisers**.
 - In addition to the items listed in the Agenda, the **Health Research Summit (22–24 October)** was also introduced.
 - Participants were reminded that the **question of hosting the EAN Congress in 2028** is now open for consideration.
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12. EAN Members Survey on their expectations and needs – results and discussion

- The results of the EAN Members Survey were presented, and the Executive Board approved the follow-up actions. EAN will continue its ongoing work and launch new initiatives, including **newsletter translations**, introducing member organisations and partners in the newsletter, **mini study tours**, a **new Working Group on Living Environment**, and a series of **webinars**.
- **The first webinar will be held on 4th December at 3 pm**
- The basic language versions (EN, DE, ESP, FR) will be published from the current issue of the newsletter onwards and can be found here: <https://www.ean.care/en/newsletter>

13. “InTouch” presentation

Vassili le Moigne

- Vassili Le Moigne presented the “inTouch” project, a service offering regular, personalised phone calls to support older adults’ emotional and cognitive well-being while easing pressure on care staff
- The leaflet is attached to the Minutes.

14. Building Competency and Recruitment Pathways for LTC in Europe (B-Care)

S. Petronella

- Salvatore Petronella presented the B-Care project (Building Competency and Recruitment Pathways for Long-Term Care in Europe), which aims to create a common competency framework for Health care assistants and improve cross-border recruitment and training in the LTC sector
- The PDF presentation is attached to the Minutes.

15. Social Employers & Global Ageing Network update

- President Horecký presented updates from the **Social Employers**, highlighting the European Commission’s consultation on a new **Action Plan for the European Pillar of Social Rights (EPSR)**. He emphasised the need to expand access to quality and affordable social services, improve working conditions and wages, and strengthen social dialogue across Member States.
- More here: <https://socialemployers.eu/en/>
- Jiří also shared updates from the **Global Ageing Network (GAN)**, including preparations for the next **GAN Congress**, the **3×100 goal** (100 members, 100 countries, 100,000 USD budget), and the initiative to develop a **UN Charter of Human Rights for Older Persons**.
- More here: <https://globalageing.org/>

16. AGE Platform Europe updates

- **Maria Mannerholm** and **Elena Weber** presented updates from **AGE Platform Europe**, focusing on its ongoing activities related to ageing and the rights of older people. They also informed participants about the recent **General Assembly and Council meeting of AGE Platform**.
- They mentioned AGE’s work through various **task forces** and focus groups addressing key EU policy areas, with more information available on the **AGE Platform Europe website**: www.age-platform.eu.

17. Social Services Europe updates

- **Aad Koster** reported what the issues were on the table of the Board of the SSE. He also mentioned that it takes a long time in the EU to make a step forward in several issues. This is because many forums within the EU have to participate in the decision-making: the EU-Commission, the member states, the European Parliament, to name a few. For this reason, Aad reiterated the same issues as in the last GA in Nantes: Public Procurement, State Aid and the Multi-annual Financial Framework. He explained what the interests of the members of SSE and EAN are and how SSE tries to lobby for these interests.
- More here: <https://www.socialservices europe.eu/>

18. Miscellaneous & Discussion

- a. Next General Assembly meeting – Spring 2026

NEXT EAN GENERAL ASSEMBLY MEETING in NAPLES /ITALY/

SAVE THE DATE: May 5-6/2026

- *May 5th afternoon – workshop / lecture / nursing home visit (tbc)*
- *May 5th - joint dinner*
- *May 6th – General Assembly meeting (full day)*

19. PRESENTATIONS ON FUNDING IN SOCIAL SERVICES AND ROLE OF THE PUBLIC AND PRIVATE PROVIDERS. SITUATION IN 9 EU COUNTRIES.

- Representatives from nine EU countries presented the situation in their respective countries. A **summary PDF is attached to the Minutes.**

Prague, 13 October, 2025

AGENDA: Karel Vostrý

APPROVED: Jiří Horecký, Věra Husáková



EAN General Assembly meeting – LISBON/PT/

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AGENDA

1. Welcome word by EAN president
 2. GA Agenda proposal
 3. **Welcoming of new EAN members and guests + introduction roundtable of all participants**
 - a. **New members: SeniorGarden – Czech Republic, Maria Mannerholm – Sweden, IRIS Institute – Hungary, MNC SRL – Italy, Samsic UK – United Kingdom, inTouch – Czech Republic**
 4. **Work session EAN Working group on Digitalisation 2.0** 30" V. Husáková, M. Smeets
 5. **Work session EAN Working group on Funding in Social Services** 30" A. Koster, M. Smeets
(incl. approval of the final Report version)
 6. Minutes from the last GA meeting – Nantes 4/2025
 7. Financial matters - unpaid invoices 2025
 8. EAN bylaws D. Sapy, M. Mannerholm
 9. EU affairs M. Smeets
 10. EAN involvement in EU projects
 - a. WELL CARE; EldiCare 2.0; Care4Skills; Care4Elders, Vaccination Hesitancy project (MSD)
 11. Next Congresses and Events
 - a. SilverEco Cannes (20-21 Oct 2025)
 - b. GAN congress in Boston (2-5 Nov 2025)
 - c. 2027 GAN LTC CONGRESS in Prague (7-8 Sept 2027)
 - d. Call for the EAN congress 2028
 12. EAN members survey on their expectations and needs – results and discussion
 13. "InTouch" presentation 10" Vassili le Moigne
- Flexible coffee break**
14. Building Competency and Recruitment Pathways for LTC in Europe (B-Care) 15" S. Petronella
 15. Social Employers & Global Ageing Network update
 16. AGE Platform Europe updates M. Mannerholm, E. Weber
 17. Social Services Europe updates A. Koster, M. Smeets
 18. Miscellaneous & Discussion
 - a. Next General Assembly meeting – spring 2026

Light lunch

19. **PRESENTATIONS ON FUNDING IN SOCIAL SERVICES AND ROLE OF THE PUBLIC AND PRIVATE PROVIDERS. SITUATION IN 9 EU COUNTRIES.**

The documents and materials for the EAN GA meeting will be uploaded [HERE](#) continuously.



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#	First name	Last name	Country	Organisation	SIGNATURE
1	Jakob	Kabas	Austria	Lebenswelt Heim	
2	Julia	Preissecker	Austria	ÖJAB	
3	Nenad	Kostic	Austria	ÖJAB	
4	Führer	Edgar	Austria	EAN -Education officer	
5	Marcel	Smeets	Belgium	EAN	
6	Pascale	Hulpiau	Belgium	City of Ghent	
7	Gregory	Decheneux	Belgium	Interseniors	
8	Karel	Vostrý	Czech Republic	EAN	
9	Jiří	Horecký	Czech Republic	EAN	
10	Eliška	Dušková	Czech Republic	Seniorgarden	
11	Kateřina	Dušková	Czech Republic	Seniorgarden	
12	Jan	Kocián	Czech Republic	Penta Investments	
13	Marek	Šoltys	Czech Republic	ANUME	
14	Věra	Husáková	Czech Republic	EAN Executive Board	
15	Vassili	Le Moigne	Czech Republic	inTouch	
16	Anna	Ježková	Czech Republic	Rosa management	
17	Vambola	Sipelgas	Estonia	BSKL	
18	Fanny	Le Jallé	France	FNADEPA	
19	Nawel	Aid	France	FNADEPA	
20	Didier	Sapy	France	FNAQPA	
21	François	Scherer	France	FNAQPA	
22	Philippe	Belseur	France	VYV3 Pays de la Loire	
23	Camille	Preveral	France	FAMILIZZ	
24	Carina	Da Silva	France	Familizz	
25	Pascal	Champvert	France	AD-PA	
26	Sascha	Platen	Germany	myneva Group GmbH	
27	Salvatore	Petronella	Germany	Labor Mobility Partnerships	
28	Yioula	Papatsori	Greece	AKMI SA	
29	Zoltan	Kelemen	Hungary	IRIS Institute	
30	Sigurjon Norberg	Kjaernested	Iceland	Samtök fyrirtækja í velferðarþjónustu	
31	María Fjóra	Hardardottir	Iceland	Hrafnista DAS	
32	NICOLA	Galdiero	Italy	MNC SRL	
33	CARMELA	Paduano	Italy	MNC SRL	

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#	First name	Last name	Country	Organisation	SIGNATURE
34	MARIA GRAZIA	Capuano	Italy	MNC SRL	
35	Monika	Caracuda	Italy	Nexa PMC	
36	Elena	Weber	Italy	Elena Weber	
37	Alain	Dichter	Luxembourg	Servior	
38	Aad	Koster	Netherlands	akc	
39	Michiel	Kooijman	Netherlands	ActiZ	
40	Suzana	Duarte	Portugal	ALI	
41	Luis	Fonseca	Portugal	ALI	
42	Graça	Fonseca	Portugal	ALI	
43	Pedro	Ferreira	Portugal	ALI	
44	Paula	Fernandes	Portugal	ALI	
45	João	Almeida	Portugal	ALI	
46	Antonio	Gouveia	Portugal	Residencias Montepio	
47	Karen	Hedge	Scotland	Scottish Care	
48	Zuzana	Fabiánová	Slovakia	APSS SR	
49	Alena	Mochnáčová	Slovakia	APSS SR	
50	Ivan	Bošňák	Slovakia	APSS SR	
51	Pau	Illa Soler	Spain	ACRA	
52	Maria	Mannerholm	Sweden	Maria Mannerholm	
53	John	Norris	United Kingdom	Samsic UK	
54	Ian	Leeding	United Kingdom	Samsic UK	
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